INSTITUTE OF
CLINICALLY APPLIED
HOLISTIC THERAPY

Job Description & Person Specification

Job Description	
Job Title	Clinical Practitioner
Hourly Rate	up to £75, subject to commission and bonus
Responsible to	Clinic Manager / Clinical Director
Hours	Working hours are flexible and dependent on client volume and clinic demand
Working Pattern	Self-employed role with flexible, scheduled clinic sessions based on availability and clinic demand. Sessions may include weekdays, evenings, and weekends. Practitioners are expected to work flexibly from time to time to meet the operational needs of the clinic, including occasional weekend working where required.
Contract Type	Self-Employed
Location	There are two clinic locations: 8 Willway Street, Bristol, BS3 4BG and 83 Rolleston Street, Leicester, LE5 3SD. Please specify your preferred location in your application.
Job Purpose	The post-holder will deliver safe, effective and person-centred holistic healthcare services in accordance with ICAHT's clinical philosophy and national standards. The Practitioner will conduct comprehensive assessments, develop personalised treatment plans, provide therapeutic interventions, educate clients, and support individuals in achieving optimal health and wellbeing through an integrative healthcare approach.
Responsibilities	This includes and is not limited to: ● Provide safe, effective, and person-centred care, delivering high standards of clinical practice and customer service. ● Conduct comprehensive client assessments, formulate treatment plans, and deliver treatments within scope of practice. ● Monitor client progress, conduct follow-up reviews, and adapt treatment plans where appropriate. ● Educate and empower clients to improve their health and wellbeing through evidence-informed advice and self-management strategies. ● Maintain accurate, timely, and compliant clinical records on ICAHT's IT systems, ensuring confidentiality, informed consent, and adherence to professional standards. ● Recognise when referral to another healthcare professional is required and act appropriately. ● Work collaboratively with colleagues to support integrated care and a positive client experience. ● Participate in continuing professional development, training, clinical audits, and quality improvement activities as provided by ICAHT Ltd. ● Support the smooth day-to-day operation of the clinic, including

	administrative, housekeeping, and operational tasks where required. ● Maintain a professional, positive, and proactive approach, acting as an ambassador for the clinic and its values. ● Participate in clinic events and promotional work as part of the role.
Equal Opportunities	ICAHT Ltd is committed to being an equal opportunities employer, fostering a culture of inclusion, respect, and diversity. We actively encourage applications from all backgrounds and communities.

E – Essential, D – Desirable

Person Specification			
Criteria		**E**	**D**
Qualifications	Hold relevant qualifications and be registered with the appropriate regulatory body within a recognised healthcare, therapy, rehabilitation, or holistic health discipline	X	
	ICAHT Practitioner Certification or willingness to develop through the ICAHT Practitioner pathway		X
	Current professional indemnity insurance	X	
	Valid First Aid qualification (or willingness to obtain)	X	
	Subject to an enhanced DBS check (to be completed prior to starting the role, where applicable).	X	
Experience	Manual therapy, rehabilitation, naturopathic approaches, or integrative healthcare	X	
	Cupping therapy		X
	Mentoring or training others		X
	Using electronic clinical record systems	X	
	Delivering health education and lifestyle coaching		X
	Working within a multidisciplinary healthcare setting		X
Knowledge	Understanding of holistic and person-centred healthcare principles	X	
	Understanding anatomy, physiology, biomechanics, and rehabilitation principles	X	
	Clinical record keeping and confidentiality requirements	X	
	Understanding of safeguarding and professional boundaries	X	
	Understanding of client assessment and treatment planning	X	

	Basic Health & Safety	X	
Qualities	Committed to patient-centred ethical care	X	
	Able to work well in a busy environment and keep calm under pressure.	X	
	Able to build trust and rapport with clients through empathy, active listening, sensitivity, and effective communication	X	
	Demonstrate a positive attitude and contribute to a collaborative and supportive working environment	X	
	Proactive and self-motivated, taking ownership of responsibilities and seeking opportunities to improve	X	
	Honesty, trustworthy, and integrity in all aspects of work	X	
	Hardworking, reliable, and willing to go above and beyond to support clients and colleague	X	
Skills	Excellent communication and interpersonal skills.	X	
	Excellent written and verbal communication skills with the ability to conduct thorough assessments and formulate treatment plans.	X	
	Strong clinical reasoning and problem-solving abilities	X	
	Ability to motivate and educate clients.	X	
	Ability to work independently and as part of a multidisciplinary team	X	
Training and Development	Willingness to engage in continuous professional development	X	
	Interest in contributing to research or case studies		X